



POL/24

Integrated Management System

Last Review: 12th May 25

Next review: 12th May 26

Net Zero Carbon Emission Policy

H&M Security Services are committed to our targets of reducing carbon emissions produced by our services to Zero to ensure our impact on the environment is minimised.

As a responsible organisation we understand the difficulties we are required to overcome but are mindful of the positive outcomes of achieving Net Zero as soon as allows. These outcomes not only reflect on the environment but also bring future cost savings, reputational improvements, a competitive edge and sustainability.

Our scope of work includes:

The provision of Static Site Guarding, Mobile Patrol, Keyholding/Alarm Response and CCTV Monitoring Services to the requirements of BS 7499, BS 7858, BS 7984 and BS 7958 for Public and Private Sector customers throughout the UK - Design and Development activities are not applicable.

As a reflection of our strategy to build trust with stakeholders and deliver sustained outcomes, H&M Security Services are committed to leading by example. That is why we have made a commitment to reach Net Zero carbon emissions by 2030.

In conjunction with our Environmental Policy, we have created a policy to ensure our commitment to Net Zero Carbon Emissions is measurable, achievable and at the forefront of our operations.

In pursuing the best practicable environmental options H&M Security Services will be following the below guidelines:

- We will carry out regular checks of Carbon Emissions emitted by our operations via external bodies conducting ESOS (Energy Savings Opportunity Schemes) and similar reports to ensure emissions are reduced on an ongoing basis.
- We will move endeavour to reach a fully electric vehicle fleet before the 2030 Net Zero target with future purchases of vehicles being fully electric or hybrid where viable.
- We will ensure that subcontractors and suppliers are actively making efforts to attain Net Zero to remain approved.
- We will set objectives to ensure we continually improve our processes, activities and environmental performance.
- We will actively source the most sustainable/green energy providers that are adequate for our requirements.
- We will maintain and encourage accountability for all staff and providers of/to H&M Security Services.

The ultimate responsibility for this policy lies with the Managing Director who ensures that it is given and retains the highest of priorities. This policy and its implementation will be reviewed at least annually and updated as required.

Signed by:

Ian Henderson
Managing Director
H & M Security Services