Environmental Policy

H&M Security Services is committed to taking all reasonable and practicable steps to aid and promote environmental sustainability in all aspects of its business. Compliance with environmental legislation and other relevant requirements is an integral part of this policy. To support and enforce this policy H&M Security Services will:

- Meet applicable environmental legal requirements and other compliance obligations such as BS EN ISO 14001:2015
- Provide systematic devolution of responsibility for the environment to appropriate levels and individuals within the organisation.
- Encourage continuous improvement in environmental performance and management systems through performance monitoring and objective setting.
- Continue to develop and maintain activities which protect and enhance the environment.
- Review, develop and implement systems to prevent pollution.
- Identify environmental risks and ensures all practicable measures are in place to reduce the risks.
- Work with suppliers to minimise the impact of their operations on the environment.
- Engage with stakeholders.
- Provide information, instruction, supervision and training as part of ensuring competence and developing employees as a key resource.

Implementation of this policy is a line management responsibility requiring commitment from all employees and sub-contractors. Specific arrangements and organisational responsibilities will be detailed in the Management System. Adherence to this policy and associated procedures is a condition of employment for all staff and a condition of engagement for sub-contractors.

The ultimate responsibility for this policy lies with the Managing Director who ensures that it is given and retains the highest of priorities. This policy and its implementation will be reviewed at least annually and updated as required.

Signed by:

Ian Henderson
Managing Director
H&M Security Services